

# APO NT

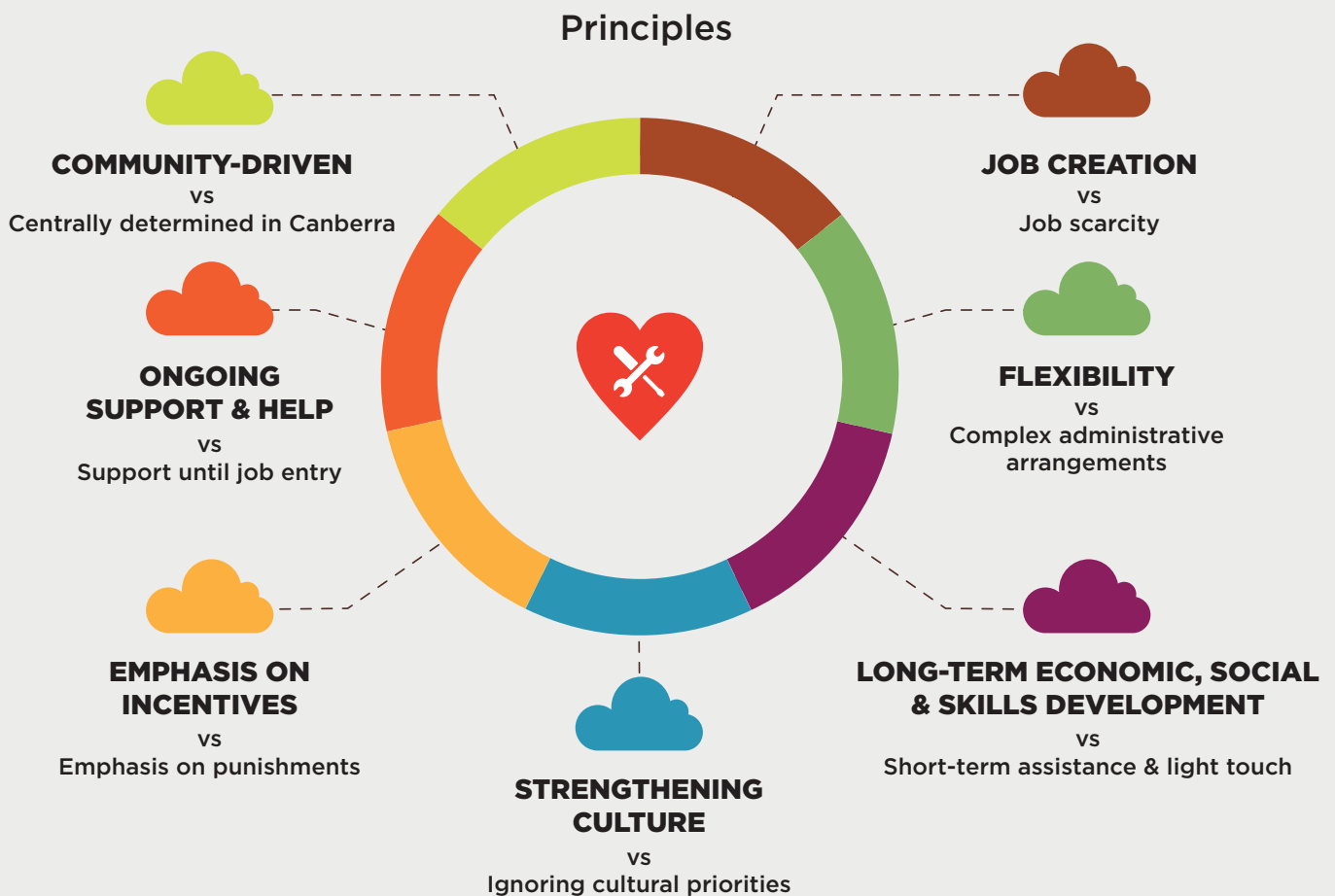
## Aboriginal Peak Organisations NT Proposed Remote Development and Employment Scheme



# APO NT Program Design

This map illustrates the key points of a new remote development and employment scheme for Indigenous communities that is place based, community driven, and establishes a framework for long term collaborative effort across governments, employers and Indigenous organisations to increase economic opportunities in remote communities.

The new APO NT Program Design is underpinned by following core principles:



## Institutional arrangements

**INDIGENOUS LED BOARD** Program managed by an independent body with an **Indigenous Led Board**

**LOCAL GOVERNANCE COMMITTEES** Scope for decisions to be made through **Local Governance Bodies**

**REMOTE JOB CENTRES** A new role taking the place of existing **CDP providers**



# 1

# CREATING TOGETHER



## Sense of ownership

Creating of a **sense of inclusion & ownership** by involving Indigenous communities in the decision-making process.

- Community-driven
- Strengthening culture
- Flexibility



## Community objectives

Community objectives for employment and development are identified through a collaborative planning process.

Communities are involved in monitoring and measuring progress.

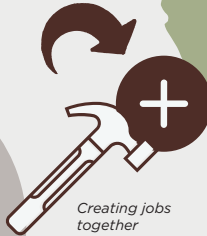
- Community-driven



## Paid employment at award wages

Creating meaningful **part-time jobs** through the Remote Jobs Investment Fund. Communities have a say in the types of jobs created, including jobs that strengthen culture.

- Job creation
- Strengthening culture
- Community-driven



'Standard jobs' with an average of **20 hours/week** varied for individuals and based on community needs



- Flexibility

**Additional wages** for extra work hours as a powerful **incentive** to increase work participation



- Emphasis on incentives

Proportion of **jobs** could be in **apprenticeships or traineeships**



- Long-term economic, social & skills development

Establishment of a **training account** to encourage Remote Jobs Investment Fund employers to up-skill workers.



- Long-term economic, social & skills development

- Ongoing support & help



Commercial or fee-for-service arrangements



OTHER FUNDS



Creation of **10 500 part time jobs** (nearly a third of the people now on CDP) as a start. This program will fund services or projects **for 5 years** that will create more jobs.



Co-investments from other government agencies



OTHER FUNDS

REMOTE JOBS INVESTMENT FUND

# 2

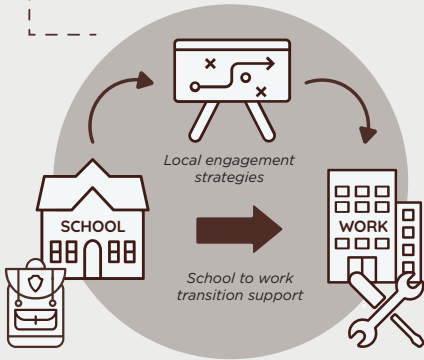
## ENGAGING YOUTH



### Youth engagement programs

**Local youth engagement strategies** and programs to positively engage young people, helping them move into education or employment, and preventing them falling through the cracks.

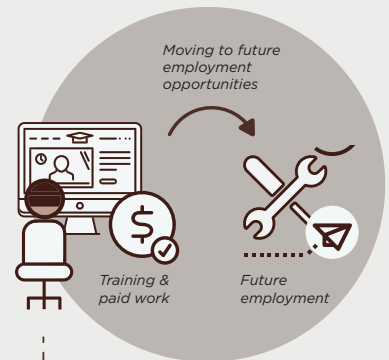
- Long-term economic, social & skills development
- Emphasis on incentives
- Strengthening culture
- Flexibility



### Remote Youth Projects

Providing **paid work experience, training and projects** for young people to strengthen resilience, connections to land and culture.

- Job creation
- Emphasis on incentives
- Strengthening culture

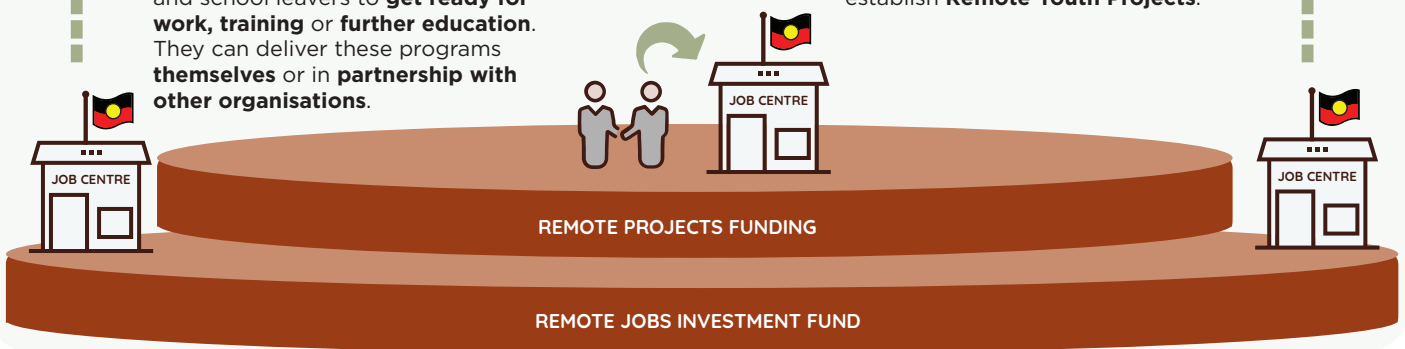


- 6 to 9 months training & paid work
- Long-term economic, social & skills development
- Up to 1500 positions per year
- Job creation



Remote Job Centres help young people and school leavers to **get ready for work, training or further education**. They can deliver these programs **themselves** or in **partnership with other organisations**.

A separate pool of funds available to establish **Remote Youth Projects**.



# 3

## LONG TERM INDIVIDUAL AND FAMILY SUPPORT



### Personal support

For people with **multiple & complex barriers**.

Flexibility



### High quality case management while on income support

For people looking for work.

Ongoing support & help  
 Flexibility



### Pool of new part-time jobs for up to 5 years at a time

For local **unemployed** people who are ready and able.

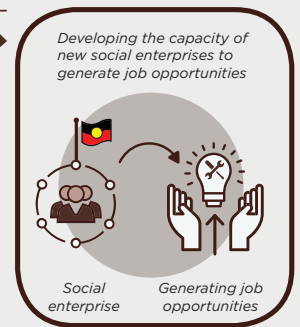
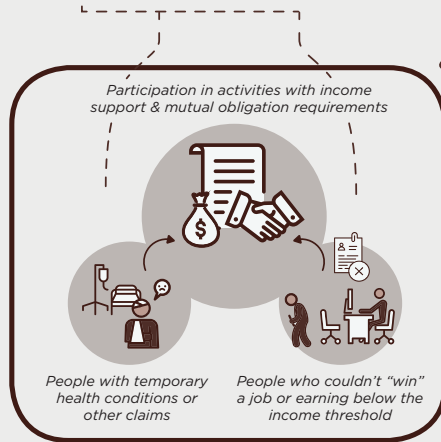
Job creation  
 Emphasis on incentives



### Social enterprise development

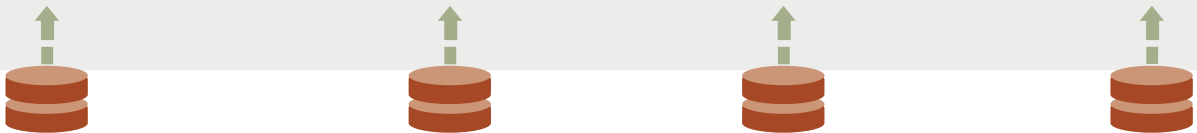
For **social enterprises** with potential to **generate social or economic returns**.

Job creation  
 Strengthening culture



### Exit if no benefit

Exit available where people are not benefiting, with ability to come back as a volunteer when ready and able.



Discretion to place people in a **'personal support' stream** without work-related obligations for up to 12 months at a time.



Shifting away from **'managing' mutual obligation to genuine case management**

**Compliance measures** under the Social Security (Administration) Act available where necessary, but not dominate.

Rules promote generation of **'top up' income** by **Remote Job Centres** and others

**\$25 million re-purposed** to support social enterprise developments.



SOCIAL ENTERPRISE FUND

REMOTE JOBS INVESTMENT FUND

# 4 PROGRESSION



## Greater support in moving into unsubsidised work

Range of different strategies to be **tried and evaluated** in order to move people from **funded jobs** to **other unsubsidised opportunities**.

- *Emphasis on incentives*
- *Ongoing support & help*
- *Long-term economic, social & skills development*



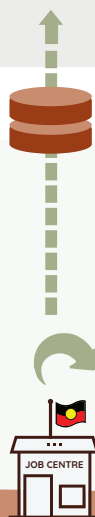
## Higher skilled jobs in communities and beyond

Long term support to **move into higher skilled employment**. Job retention support for as long as necessary. Assistance to access **work** and **education** outside the community where wanted.

- *Ongoing support & help*
- *Long-term economic, social & skills development*



**Remote Job Centres** provide **initial support** to employer and employee, then can continue to provide assistance **when needed and requested** with no time limit.



**Support for individuals** to find work, stay in work and move into higher quality work over time, making way for new entrant. Priority placed on **increased employment and income** for the **whole community** over the **long term**.

