

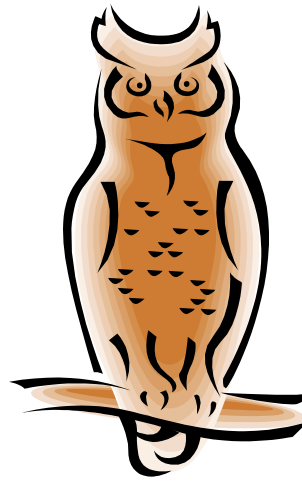


DOVE

**Harmony
Seeker**

**Supportive - Agreeable - Respectful
Dependable - Willing**

- Excellent listener
- Patient
- Avoids conflict
- Mediates problems
- Finds the easy way
- Flexible
- Supportive and compassionate
- Calming and reassuring effect



OWL

**Detail
Seeker**

**Industrious - Orderly - Serious
Exacting - Persistent**

- Task orientated
- Cautious
- Sees the problem
- Deep and thoughtful
- Precise
- Persistent and thorough
- Likes charts, graphs, lists, schedules and figures

PEACOCK



**Excitement
Seeker**

**Enthusiastic - Ambitious - Dramatic
Friendly - Stimulating**

- Fast paced
- Good with a lot of people
- Curious
- Eager
- Lives in the present
- Spontaneous
- Volunteers for jobs
- Inspires others to join



EAGLE

**Results
Seeker**

**Practical - Decisive - Efficient
Strong Willed - Independent**

- Task orientated
- Organises well
- Fast paced
- Specifics and facts
- Stimulates activity
- Seeks a practical solution
- Born leader
- Excels in emergencies
- Makes the goal

